



# BOARD OF DIRECTORS MEETING MINUTES

**Minutes of the  
Board of Directors Meeting  
Tuesday, March 25, 2025  
3:30pm – 5:30pm  
In-person/virtual Meeting**

Attendees: Board of Directors					
Martha Rozman	X	Jerry Brown	X	Gary Personette	X
Dr. Bruce Mousa	X	Dr. Della Burt-Bradley	X	Stephanie Lucarelli	X
Denise Murphy	X	Corky Carlsen		Dr. Leslie Ricciardelli	X
Roger Lipitz	X	Tim Cawley	X	Dr. Jesse Roberts	X
William Lutz	X	Janet Perna	X	Carol Windfeldt	X
Barbara Evans	X				

Attendees: Staff & Guest					
Stephanie Viviano	x	Natalia Harding	x	Matthew Mayer	x

**Chairman’s Report  
Martha Rozman**

Martha called the meeting to order at 3:34 p.m. and welcomed everyone. Board member Tim Cawley made a motion to approve the meeting minutes from January 21, 2025, Board Meeting. Board member Jerry Brown seconded the motion, and the motion passed unanimously.

**Action Items**

- Save the Date reminder for upcoming events and encourage board involvement.
- Board Development Committee to meet in April to finalize new slate of officers.
- HR Committee meeting scheduled for June 3 to review HR practices.
- Compensation Review Committee meeting also coming up in June.

**President’s Report  
Barbara Evans**

- Welcomed Matt to his first board meeting.
- Announced new Chief Development Officer hire.
- Notified Emily Malinosky resignation, former College Success Coach.



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### **Development Highlights**

#### **-Night For Champions Event**

- Record-breaking year
- 51 new donors (13 Luminary level)
- 14 lapsed donors recaptured.
- 45 total Luminary donors.
- 30% revenue growth.
- Attendance increased from 270 to 340 attendees.
- Considering Naples Beach Hotel as a future venue.

#### **-Golden Apple & Grants Update**

- Golden Apple Prize Patrol successful with extensive press coverage.
- Development Grants:
  - \$225K from NCEF.
  - \$50K from Bedford Foundation (student programming).
  - \$1M gift from the Breeze Estate to Endowment Fund. Endowment now surpasses \$5M (up from \$1M last year).
  - \$600K request submitted to a donor.
  - Strong media and social media engagement, including an interview with Leslie.

### **Finance & Program Updates**

- Budget planning has begun.
- 30 new students to be inducted into Take Stock.
- 156 college applications submitted.
- 28 students participated in Meals of Hope.
- FGCU President confirmed as speaker for Cap & Gown.
- Technical pathway enrollment declined due to Lorenzo Walker Tech High. School closing. Leslie explained the decision-making process.
- App for Take Stock being phased out; Zoom sessions preferred.
- College Zoom sessions reach ~605 students with different subjects/panels.

### **Upcoming**

- GNL Entrepreneurship judging hosted at Champions on 3/27/25.
- \$13,754 awarded to 7 educators from the Hurricane Relief Fund.
- Golden Apple Prize: Each teacher receives \$5,000 (check or classroom wallet).
- Leadership Summit in May: Topic is AI and Education, speaker Michael at Grace Place.
- Need for 4 male mentors.
- Future Ready Collier has officially moved under NCEF.



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### **Finance Report**

#### **Roger Lipitz / Stephanie Viviano**

- Reviewed financial packets.
- NCEF unrestricted funds: \$2.3M.
- Expenses: surplus of \$3.1M.
- Up \$3M for the period.
- Fundraising for scholarships to begin soon (for two years out).
- Noted strategic savings through February.
- The plan is to present a balanced budget for the next fiscal year.

### **Strategic Planning Update**

- Barbara presented and explained LaPiana Consultant strategic planning slideshow.
- LaPiana Consulting fees are \$75K (includes travel). May be paid from potential \$600K donor gift.
- Q&A session.
- Martha made a motion to approve LaPiana Consulting proposal, seconded by Tim. Motion passed unanimously.

### **Board Governance**

- Martha presented an "Sample Agenda" for upcoming governance meetings to be effective July 1, 2025.
- Martha initiated the motion, Janet seconded. Motion passed unanimously.

### **Other Business**

Barbara and Leslie addressed GAP stands social media post regarding Golden Apple reception location. No action taken.

### **Adjournment**

The meeting adjourned at 5:35 PM. An Executive Session followed.

### **Tabled Items for next meeting:**

- Alumni Council Update
- Principal's Breakfast Debrief