



# EXECUTIVE COMMITTEE MEETING MINUTES

**Minutes of the  
Executive Committee Meeting  
Tuesday March 18, 2025  
3:30pm - 5:30pm  
In-person/virtual meeting**

|                               |   |               |   |               |   |
|-------------------------------|---|---------------|---|---------------|---|
| Attendees: Board of Directors |   |               |   |               |   |
| Martha Rozman                 | X | Denise Murphy | X | William Lutz  | X |
| Dr. Bruce Mousa               | X | Roger Lipitz  | X | Barbara Evans | X |
| Carol Windfeldt               | X |               |   |               |   |

|                  |   |  |  |  |  |
|------------------|---|--|--|--|--|
| Attendees: Staff |   |  |  |  |  |
| Natalia Harding  | X |  |  |  |  |

**Approval of Previous Meeting Minutes**

Martha called the meeting to order at 3:34 pm. Motion to approve the Executive Committee meeting minutes from January 14, 2025. Moved by Roger. Seconded by Bill. Approved unanimously.

**Chairman's Report  
Martha Rozman**

- MR asked to confirm the number of attendees, including Board members that are expected to attend the Alumni event on March 19. Barbara reported that 27 total attendees are expected for the event and 5 current Board members.
- MR reviewed the agenda. There was some discussion, questions and comments from Roger and Bruce.
- MR made some remarks about the Board of Development, noting that we are on target for key tasks and deadlines.
- MR also discussed the recent Principal's Breakfast, highlighting the positive response. She thanked Wyatt for his assistance and mentioned that Denise and Corky are meeting at the Champions office on Thursday morning to assemble packets.
- MR showed the members a post for the Chief Advancement Officer position at the Conservancy of Southwest Florida. Denise noted the significant difference in the number of employees, program scope, and budget between the Conservancy and Champions for Learning.

**President's Report  
Barbara Evans**

BE gave the committee members an update on the following subjects:

## **Personnel**

Emily resigned from the College Success position and stated that this position will likely not be replaced due to the light workload they will divide up between the current staff.

## **Development Update**

BE reported on the success of Night For Champions:

- Total cash raised: \$1.1 million
- Total expenses: \$250,000
- Net proceeds were higher than the total gross from last year's event.
- We gained 51 new donors and recaptured 14 lapsed donors.
- More donors have now reached the Luminary Level
- Increasing from 270 to 350 attendees.
- 102 donors contributed to funding, with 45 now at the Luminary level.

## **Alumni Council**

Briefly recap of the recent Alumni Council meeting.

## **Grant Awards and Student Programs**

BE updated the committee on grant awards from NCEF and provided an overview of student programs:

- Next applications close on April 7.
- Currently supporting 83 seniors - 48 Take Stock students, the rest are in college and career prep programs.
- Currently 153 students are enrolled.
- On track with mentor sessions.

She noted that participation in Tech Pathways is declining due to the changes at Lorenzo Walker.

## **College Programs**

A newsletter for college students has been developed, including information on recorded sessions and lab topics. The most recent topic was "Are You Workforce Ready?"

## **Entrepreneurship Program**

Champions for Learning will be hosting GNL at the office for an Innovation Competition with eight local high schools participating and a panel of judges.

## **Educator Programs**

- \$13,754 in disaster relief funds was distributed to six teachers.
- Prize Patrol coming up.
- Principal's Breakfast reminder.
- Golden Apple Leadership Summit is scheduled for May.

## **Strategic Planning**

BE provided an update on the Strategic planning:

- La Piana Consulting was selected from among six firms interviewed. A summary of its proposal will be presented to the Board of Directors next week. The strategic plan follows a three-phase plan:
  1. **Phase 1** - Form a strategy team, conduct benchmarking and interviews.
  2. **Phase 2** - Board retreat to reflect on strategy, review Q&A, and evaluate benchmarking data.
  3. **Phase 3** - Implementation and final approval.

Bill asked about Dr. Krupa's role and how the plan would be funded since it is not in the budget. Barbara stated that there is a possible donor to support the initiative. Barbara concluded her report by mentioning that Future Collier has officially been moved to NCEF.

## ***Treasurer's Report***

### ***Roger Lipitz***

Financial overview:

- The organization is on track to break even for the year.
- Payroll expenses were lower than expected due to open staff positions.

RL recommended developing two budget models for next year:

1. Base Budget - Break-even budget.
2. Impact Budget - To account for program growth and expanded funding.

## ***Board Governance***

### ***Martha Rozman***

MR led a discussion on board development:

- The Board Development Committee recommended the following slate of officers for next year:
  - Chair: Martha Rozman
  - Vice Chair: Janet Perna
  - Secretary: Denise Murphy
  - Finance: Roger Lipitz
  - Immediate Past Chair: William Lutz
- Potential new board members: John Neighbor and Ken Abrams and Ann Comb
- Outgoing board members: Bruce, Jesse, and Carol (Bruce and Carol have been notified; Martha will reach out to Jesse).
- A sample agenda for next year was passed around for review and discussion.

## ***Closing Remarks & Adjournment***

Martha called for a motion to adjourn at 5:41 PM. Roger motioned to adjourn. Carol seconded the motion. The motion passed unanimously.