



AGENDA

Executive Committee Meeting

May 12, 2026

3:30 pm - 5:30 pm

The times listed after each agenda item reflect an approximate timeline only.

1. **Call to Order**
2. **Approval of Executive Committee Minutes for January 27, 2026; March 17, 2026; and May 5, 2026, 3:30 - 3:35 pm**
See documents A, B, and C in the portal meeting folder
3. **Reports**
 - a. **Chair's Report, 3:35 – 3:40 pm**
 - b. **CEO & President's Report, 3:40 – 3:45 pm**
4. **Action Items**
 - a. **FY27 Budget, 3:45 – 4:00 pm**
Recommended Motion: I move that the Executive Committee recommend approval of the FY27 budget, including compensation increases, use of reserve funds, and use of endowment proceeds, as recommended by the Finance Committee.
See documents D (Budget Memo), E (FY27 budget documents) and F (Compensation Update) in the portal meeting folder.
 - b. **Strategic Planning Process, 4:00 – 4:10 pm**
Recommended Motion: I move that the Executive Committee recommend that the Board of Directors approve the strategic planning process, as recommended by the President & CEO.
See document G in the portal meeting folder.
5. **Informational Items**
 - a. **Evaluation of President & CEO, 4:10 – 4:15 pm**
See documents H (survey questions for stakeholders), I (President & CEO Evaluation Process), I.2. (Evaluation Form), and I.3 in the portal meeting folder.
5/13/26 – 5/26/26 Stakeholder surveys conducted
5/15/26 Eric submits self-evaluation to Executive Committee
6/4/26 EC members submit draft ratings and comments to Martha
6/10/26 Evaluation conference: Martha brings draft evaluation form with ratings and comments
6/17/26 EC members submit finalized ratings and comments to Martha
6/30/26 Martha provides final evaluation document to Eric
 - b. **Draft Agenda, May Board of Directors Meeting, 4:15 – 4:20 pm**
See document J in the portal meeting folder.
6. **Closing Remarks by Board Chair & Adjournment, 4:20 – 5:30 pm**