



REVISED AGENDA

Executive Committee Meeting

Tuesday, September 16, 2025

3:30 pm - 5:30 pm

In-person/Virtual Meeting

3:30 pm - 3:35 pm

Welcome & Approval of Executive Committee Minutes.....Martha Rozman

Executive Committee Meeting on June 10, 2025

See document B in the portal meeting folder.

3:35 pm - 3:45 pm

Chair's Report.....Martha Rozman

3:45 pm - 3:55 pm

CEO & President's Report.....Eric Williams

3:55 pm - 4:10 pm

100-Day President/CEO Entry PlanEric Williams

See documents C and D in portal meeting folder.

1. Which elements of the progress I've shared in terms of the entry plan feel most important for Champions' direction right now?
2. Are there areas of the Entry Plan in which you think I should go deeper?

4:10 pm - 4:55 pm

Strategic Roadmap.....Eric Williams

See documents E and F in the portal meeting folder.

1. What, if anything, feels unclear about the concept of a strategic roadmap?
2. If you had to highlight one or two elements of the roadmap process, which would you identify as the most important or aligned with where the organization is and where it needs to go?
3. How might we improve upon the proposed strategic roadmap process to make sure it is actionable and useful to the Board in its governance role?
4. Are there one or two internal or external strategic risks or opportunities in 2026 that you believe the Board should ensure are reflected in this roadmap.

Recommended Motion: I move that the Executive Committee recommend that the Board of Directors approve the Strategic Roadmap Proposal as presented by the CEO.

4:55 pm - 5:10 pm

Review of Annual Documents.....Martha Rozman

See documents G through N in the portal meeting folder.

Recommended Motion: I move that the Executive Committee recommend that the Board of Directors approve the Development Charter, the Finance Charter and the Governance Charter.

5:10 pm - 5:20 pm

Draft Agenda, September Board of Directors Meeting.....Martha Rozman

See document O in portal meeting folder.

5:20 pm - 5:25 pm

Closing remarks.....Martha Rozman