

CFL Annual Program Plan Summary – FY 2026

Educator Programs

Mission Alignment: As a catalyst for educational success, Champions For Learning's Educator programs are strategically designed to ensure teachers have the recognition and funding necessary to experience professional success to directly enhance student outcomes.

Program Objective: To increase educator engagement and professional growth by delivering equitable classroom funding and meaningful recognition through community engagement and support.

Key Performance Indicators (KPIs):

Classroom Grants:

- Fund **X%** or more of eligible classroom grant applications
- Ensure at least 90% of classroom grant recipients complete outcome reports
- Reach representation from at least **X%** of CCPS schools among grant recipients
- Maintain accurate funding transparency communication to educators and principals

Golden Apple

- Teachers of Distinction are nominated from **X#** of Collier County Public Schools
- Ensure 100% of Teachers of Distinction receive program overview and expectations through prep session or documents
- Conduct at least 2 program quality surveys (post-TOD events and end-of-year) with 85% satisfaction

Operational Consistency:

- Launch program calendars and communication plans by July 15
- Deliver all committee rubrics, timelines, and role descriptions by established deadlines
- Conduct 1 mid-year review of scoring tools, nomination forms, and implementation workflows

Quarterly High-Level Goals:

Q1: Planning and Launch

- Update and finalize grant scoring rubrics, educator communications, and program calendars
- Promote Classroom Grants and Golden Apple opportunities to all schools and stakeholders

- Confirm committee rosters and deliver volunteer onboarding materials
- Align internal budgets and documentation for ClassWallet, grant review, and program delivery

Q2: Implementation and Engagement

- Host Teacher of Distinction Kickoff Reception and Classroom Grant Delivery Day
- Confirm Teacher of Distinction presentations and Golden Apple Selection timelines
- Monitor educator engagement and site-level representation in both programs
- Facilitate consistent communication between CFL and CCPS to support implementation

Q3: Visibility and Mid-Year Evaluation

- Coordinate site visits and conduct McDonald's Breakfast
- Finalize Golden Apple recipient selection and Prize Patrol
- Collect data on school participation and educator satisfaction

Q4: Closeout and Capacity Building

- Host Golden Apple Celebration of Teachers
- Collect and analyze outcome reports and surveys from educators and volunteers
- Conduct full program review and planning for next fiscal year
- Update resource materials, scoring tools, and implementation guides for FY2027

Summary:

In FY 2026, Champions For Learning's Educator Programs will ensure that educators in Collier County are supported and recognized for their commitment to student success. The key programs, Classroom Grants and Golden Apple, will focus on strengthening operational consistency and capacity building across all phases of implementation. Emphasis should be placed on preparing volunteer committees, clear and timely communication to educators, and coordination support for grant distribution and grant recognition. The suggested KPIs will be utilized to track educator and volunteer participation and satisfaction, and equitable funding distribution and school representation in programs.