

**Roles – Strategic Planning Process
Champions For Learning**

On 3/17/26, the Executive Committee voted to recommend that the Board of Directors approve these roles for the strategic planning process.

<u>President & CEO and Staff</u>	<u>Strategic Planning Committee</u>	<u>Board of Directors</u>
<p>The President & CEO will lead the strategic planning process.</p> <p>Responsibilities include:</p> <ul style="list-style-type: none"> • designing and managing the planning process • gathering and analyzing information to inform strategy • engaging stakeholders and partners • developing draft strategic priorities and recommendations • presenting recommendations to the Board of Directors for discussion and approval <p>Staff will support the process through program analysis, data collection, and operational planning.</p>	<p>The Strategic Planning Committee serves in an advisory capacity during the planning process.</p> <p>The committee will:</p> <ul style="list-style-type: none"> • provide feedback on the proposed planning process and timeline • offer perspective on strategic questions that may guide board discussions • identify stakeholders whose perspectives might be helpful for the Board to understand • provide advice as ideas emerge during the planning process <p>The committee’s feedback will help inform the strategic planning process that the President & CEO will recommend to the full Board of Directors.</p>	<p>The Board of Directors retains full governance authority over the strategic direction of Champions For Learning.</p> <p>During the planning process, the Board will:</p> <ul style="list-style-type: none"> • approve the strategic planning process • participate in strategic discussions during the planning process • provide guidance on organizational priorities and direction • approve the final strategic plan <p>The Board’s role is to set strategic direction, not to design or manage the planning process itself.</p>