

## **Roles – Strategic Planning Process Champions For Learning**

### Board of Directors

The Board of Directors retains full governance authority over the strategic direction of Champions For Learning.

During the planning process, the Board will:

- approve the strategic planning process
- participate in strategic discussions during the planning process
- provide guidance on organizational priorities and direction
- approve the final strategic plan

The Board's role is to set strategic direction, not to design or manage the planning process itself.

### Strategic Planning Committee

The Strategic Planning Committee serves in an advisory capacity during the planning process.

The committee will:

- provide feedback on the proposed planning process and timeline
- offer perspective on strategic questions that may guide board discussions
- suggest stakeholder perspectives that may be helpful for the Board to understand
- provide advice as ideas emerge during the planning process

The committee's feedback will help inform the strategic planning process that the President & CEO will recommend to the full Board of Directors.

### President & CEO and Staff

The President & CEO will lead the strategic planning process.

Responsibilities include:

- designing and managing the planning process
- gathering and analyzing information to inform strategy
- engaging stakeholders and partners
- developing draft strategic priorities and recommendations
- presenting recommendations to the Board of Directors for discussion and approval

Staff will support the process through program analysis, data collection, and operational planning.