



EXECUTIVE COMMITTEE MEETING MINUTES

For Minutes of the Executive Committee Meeting Tuesday, November 11, 2025

Attendees: Board of Directors					
Martha Rozman	X	Roger Lipitz	X	Dr. Leslie Ricciardelli	X
Janet Perna	X	Denise Murphy		Eric Williams	X
William Lutz	X				

P=proxy submitted

Attendees (for some or all of the meeting): Staff & Guests					
Stephanie Lucarelli	X				

1. Welcome & Approval of Executive Committee Minutes

Martha Rozman, Chair, called the meeting to order at 3:35 p.m. A quorum was present. Without objection, the minutes of the meeting on September 16, 2025 were approved as presented.

2. Reports

a. Chair's Report

Received. No action taken.

b. CEO & President's Report

Recognizing that another Board Update from the CEO will be distributed soon, no report was presented to allocate the time to discussion of the Strategic Roadmap.

3. Action Items

a. Bylaws

In addition to the two documents posted in the portal before the meeting, a memo from the Board Chair regarding the FY26 Bylaws was distributed. It was subsequently posted in the portal as document C.2. On motion of Bill Lutz, seconded by Janet Perna, the Executive Committee unanimously approved a motion to recommend that the Board of Directors approve the Bylaws as presented. The Board of Directors is scheduled to consider the Bylaws at its meeting in January 2026.

b. CEO Evaluation

On motion of Roger Lipitz, seconded by Bill Lutz, the CEO Evaluation Process was approved unanimously as presented.

4. Discussion Items

a. Strategic Roadmap

The CEO & President gave an update regarding the strategic roadmap: Strategic Roadmap versus Multi-Year Strategic Planning Process; Expansion of Programs; Goals and Strategies; and Key Performance Indicators. The individual members of the Executive Committee gave informal feedback that they support the eight vision concepts presented, pending additional information, including financial details. No official action was taken.

5. Adjournment

Meeting adjourned at 5:26 pm.