

The Education Foundation of Collier County-Champions For Learning
Strategic Framework 2023-2025
May 2023

MISSION:

Serve as a catalyst for educational success by investing in Collier's students and educators.

MISSION GOALS:

- 1. Students are educated and empowered to choose and navigate their own path to success.**

3-year Strategies

- a. Recruit and ensure completion of participants in direct student programming.
- b. Increase the number of students reached with direct support.
- c. Implement data and research practices to improve and enhance programs.
- d. Sustain, expand, and improve mentor recruitment and engagement.
- e. Develop a middle school program.

Possible Indicators

- *Participation and completion of Collier programs (College & Career Prep, Take Stock, Technical Pathways and Entrepreneurship)*
- *Number of students in our programs applying for post-secondary education*
- *Number of Champion alums completing degree or credential programs*

- 2. Educators have support and resources to experience professional success.**

3-year Strategies

- a. Strengthen the value and impact of our recognition programs for educators.
- b. Increase the number of educators applying for funding, fellowship and peer learning.
- c. Increase the grant awards for educators.
- d. Launch and facilitate educator support and fellowship through professional learning communities.

Possible Indicators

- *Number of applicants to recognition and grant programs*
- *Percent of funded classroom grants*
- *Increase the satisfaction of our educators as a result of our programming*

LEVERAGE GOAL

1. Champions facilitates constructive conversations and partnerships to foster school success.

3-year Strategies

- a. Sustain and grow the backbone support for Future Ready Collier
- b. Refine and implement community outreach and engagement strategies to secure volunteers.

Possible Indicators

- *Growth of sustaining funding for Future Ready Collier*
- *Increase number of sustaining volunteers*
- *Examples of organizations applying ideas from Champions and Future Ready Collier*
- *Increase the number of business and community leaders engaged in our work*
- *Increase the number of businesses supporting our work by their volunteering or financial investment*

OPERATIONAL GOAL

1. Champions is financially secure, recognized in the community, and effective in its work.

3-year Strategies

- a. Fundraise and manage expenses to achieve a balanced budget including annual contributions to financial reserves.
- b. Evaluate and adjust all special events to ensure fiscal responsibility and meets mission goals
- c. Develop and implement technology and facility management practices that meet best practices in the sector.
- d. Implement improved data and research practices for continuous improvement.
- e. Strengthen human capital procedures and improve organizational culture to be recognized as a "great place to work".
- f. Develop and implement annual communications plans to strengthen and expand Champions brand awareness and ensure teacher and student awareness about opportunities.

Possible Indicators

- *Increase annual operating funds and financial reserves*
- *Recruitment and retention of quality staff at all levels*
- *Expanded social media reach and overall engagement with Champions For Learning outreach*
- *Development of fiscal responsibility management tools and practices*