



Multi-Year Strategic Planning Initial Ideas for Board Consideration 11/4/25

- The Board of Directors is scheduled to adopt a strategic roadmap in January 2026. As noted in the Strategic Roadmap Process approved by the Board of Directors, "This roadmap will serve as a bridge between the current framework and a comprehensive multi-year strategic plan . . . the 2026 Strategic Roadmap will be simple, actionable, and designed to point the organization in the right direction."
- The multi-year strategic planning process would be Board-guided and staff-supported, with the Board ultimately approving the document to set organizational priorities and articulate how progress will be measured.
- If the strategic roadmap focuses on January 2026 through June 2027, the multi-year strategic plan could start in FY28.
- The strategic plan could focus on three fiscal years, starting July 1, 2027 (FY28, FY29, FY30).
- The process of developing the multi-year strategic plan will involve numerous conversations among members of the Board of Directors. These conversations would occur at meetings of the Strategic Planning Committee, the full Board of Directors, and perhaps at a Board of Directors strategic planning retreat. Collier County Public Schools and other stakeholders would be engaged as well.
- The Strategic Planning Committee would refine and further develop these ideas for the multi-year strategic planning process, subsequently recommending a process for consideration and approval by the full Board of Directors.