

The Education Foundation of Collier County-Champions For Learning
Strategic Framework 2023-2025
May 2023

MISSION:

Serve as a catalyst for educational success by investing in Collier's students and educators.

MISSION GOALS:

- 1. Students are educated and empowered to choose and navigate their own path to success.**

3-year Strategies

- a. Recruit and ensure completion of participants in direct student programming.
- b. Increase the number of students reached with direct support.
- ~~c. Implement data and research practices to improve and enhance programs.~~
- d. Sustain, expand, and improve mentor recruitment and engagement.
- ~~e. Develop a middle school program.~~

Possible Indicators

- ~~• Participation and completion of Collier programs (College & Career Prep, Take Stock, Technical Pathways and Entrepreneurship)~~
- ~~• Number of students in our programs applying for post-secondary education~~
- ~~• Number of Champion alums completing degree or credential programs~~

- 2. Educators have support and resources to experience professional success.**

3-year Strategies

- a. Strengthen the value and impact of our recognition programs for educators.
- ~~b. Increase the number of educators applying for funding, fellowship and peer learning.~~
- c. Increase the grant awards for educators.
- ~~d. Launch and facilitate educator support and fellowship through professional learning communities.~~

Possible Indicators

- ~~• Number of applicants to recognition and grant programs~~
- ~~• Percent of funded classroom grants~~
- ~~• Increase the satisfaction of our educators as a result of our programming~~

LEVERAGE GOAL

1. ~~Champions facilitates constructive conversations and partnerships to foster school success.~~

3-year Strategies

- ~~a. Sustain and grow the backbone support for Future Ready Collier~~
- ~~b. Refine and implement community outreach and engagement strategies to secure volunteers.~~

Possible Indicators

- ~~• Growth of sustaining funding for Future Ready Collier~~
- ~~• Increase number of sustaining volunteers~~
- ~~• Examples of organizations applying ideas from Champions and Future Ready Collier~~
- ~~• Increase the number of business and community leaders engaged in our work~~
- ~~• Increase the number of businesses supporting our work by their volunteering or financial investment~~

OPERATIONAL GOAL

1. ~~Champions is financially secure, recognized in the community, and effective in its work.~~

3-year Strategies

- ~~a. Fundraise and manage expenses to achieve a balanced budget including annual contributions to financial reserves.~~
- ~~b. Evaluate and adjust all special events to ensure fiscal responsibility and meets mission goals~~
- ~~c. Develop and implement technology and facility management practices that meet best practices in the sector.~~
- ~~d. Implement improved data and research practices for continuous improvement.~~
- ~~e. Strengthen human capital procedures and improve organizational culture to be recognized as a "great place to work".~~
- ~~f. Develop and implement annual communications plans to strengthen and expand Champions brand awareness and ensure teacher and student awareness about opportunities.~~

Possible Indicators

- ~~• Increase annual operating funds and financial reserves~~
- ~~• Recruitment and retention of quality staff at all levels~~
- ~~• Expanded social media reach and overall engagement with Champions For Learning outreach~~
- ~~• Development of fiscal responsibility management tools and practices~~