

The Education Foundation of Collier County-Champions For Learning
Strategic Framework 2023-2025
May 2023

MISSION:

Serve as a catalyst for educational success by investing in Collier's students and educators.

MISSION GOALS:

- 1. Students are educated and empowered to choose and navigate their own path to success.**

3-year Strategies

- Recruit and ensure completion of participants in direct student programming.
- Increase the number of students reached with direct support.
- ~~Implement data and research practices to improve and enhance programs.~~
- Sustain, expand, and improve mentor recruitment and engagement.
- ~~Develop a middle school program.~~

Possible Indicators

- ~~Participation and completion of Collier programs (College & Career Prep, Take Stock, Technical Pathways and Entrepreneurship)~~
- ~~Number of students in our programs applying for post-secondary education~~
- ~~Number of Champion alums completing degree or credential programs~~

- 2. Educators have support and resources to experience professional success.**

3-year Strategies

- Strengthen the value and impact of our recognition programs for educators.
- ~~Increase the number of educators applying for funding, fellowship and peer learning.~~
- Increase the grant awards for educators.
- ~~Launch and facilitate educator support and fellowship through professional learning communities.~~

Possible Indicators

- ~~Number of applicants to recognition and grant programs~~
- ~~Percent of funded classroom grants~~
- ~~Increase the satisfaction of our educators as a result of our programming~~

LEVERAGE GOAL

1. Champions facilitates constructive conversations and partnerships to foster school success.

3-year Strategies

- a. ~~Sustain and grow the backbone support for Future Ready Collier~~
- b. ~~Refine and implement community outreach and engagement strategies to secure volunteers.~~

Possible Indicators

- ~~Growth of sustaining funding for Future Ready Collier~~
- ~~Increase number of sustaining volunteers~~
- ~~Examples of organizations applying ideas from Champions and Future Ready Collier~~
- ~~Increase the number of business and community leaders engaged in our work~~
- ~~Increase the number of businesses supporting our work by their volunteering or financial investment~~

OPERATIONAL GOAL

1. Champions is financially secure, recognized in the community, and effective in its work.

3-year Strategies

- a. ~~Fundraise and manage expenses to achieve a balanced budget including annual contributions to financial reserves.~~
- b. ~~Evaluate and adjust all special events to ensure fiscal responsibility and meets mission goals~~
- c. ~~Develop and implement technology and facility management practices that meet best practices in the sector.~~
- d. ~~Implement improved data and research practices for continuous improvement.~~
- e. ~~Strengthen human capital procedures and improve organizational culture to be recognized as a "great place to work".~~
- f. ~~Develop and implement annual communications plans to strengthen and expand Champions brand awareness and ensure teacher and student awareness about opportunities.~~

Possible Indicators

- ~~Increase annual operating funds and financial reserves~~
- ~~Recruitment and retention of quality staff at all levels~~
- ~~Expanded social media reach and overall engagement with Champions For Learning outreach~~
- ~~Development of fiscal responsibility management tools and practices~~